



MEMORANDUM

TO: [Redacted]

FROM: [Redacted]

**MEMORANDUM**

DATE: [Redacted]

On November 24, 2008, this new process will be implemented effective January 1, 2009.

With this memo, I am referring to the Provost and Executive Vice-Chancellor for

is working.

END

[Redacted signature]

[Redacted signature]

[Redacted signature]

[Redacted signature]

