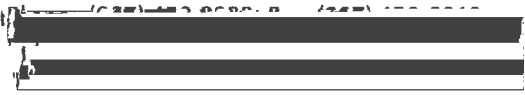


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August 19, 2019

TO: Chancellors Sandeen, White, Caulfield, CFO Dosch

FROM: Jim Johnsen 

