

Memorandum of Agreement (MOA)  
Between the  
University of Alaska (UA) and  
United Academic – Faculty (Union), AAUP-AFT

Re: Modifications to Article 4 –Membership, Dues Deductions, and Agency Fee

WHEREAS UA and the Union (the Parties) have recently tentatively agreed to extend by one year the January 01, 2017 – December 31, 2021, Collective Bargaining Agreement (CBA); and

WHEREAS the Parties have previously modified deduction forms and practices to comply with the US Supreme Court ruling in *Janus vs. AFSCME*; and

WHEREAS, the CBA contains language predating the *Janus* decision that does not comply with that ruling, but which is not being enforced by the parties; and

WHEREAS AS 23.40.212(b) requires the approval of UA labor agreements by the State of Alaska Department of Administration (DOA); and

WHEREAS the DOA has determined not to approve the CBA extension until the noncompliant language is struck from the CBA; and

4.4 Bargaining unit members may:

- a. Provide the University with a written authorization to deduct from each paycheck the appropriate pro-rata portion of voluntary membership dues in accordance with 4.1;
- b.