

SubB 1 Tf 10.98 0 0 10.98 537.36 617.64 Tm ( )Tj ET EMC Q /CS1 cs 0.753 scn 71.76 630.84 0.48 0.48 re f\* 72.24 630

10. COMPLETE CATALOG DESCRIPTION including dept., number, title and credits (50 words or less, if possible):

**CE F657B, Managing Change Productively credit**

While dealing with change is a necessary and understandable part of business, people often react with skepticism and uncertainty that can slow down the pace at which an organization adapts, implements, and gets back to "business as usual." This course will examine why change is resisted. You will learn that the cause can often be linked to the way the change was communicated, however, employees involved in the process and how they were guided through the typical stages of a change process. You will study strategies to avoid these typical roadblocks to effective change management.

11. COURSE CLASSIFICATIONS: (undergraduate courses only. Use approved criteria found on Page 10 & 17 of the manual. If justification is needed, attach on separate sheet.)

services available for the proposed course? If so, give date of contact and resolution. If not, explain why not.

No	<input checked="" type="checkbox"/>	Yes	<input type="checkbox"/>	No library involvement
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20. IMPACTS ON PROGRAMS/DEPTS

What programs/departments will be affected by this proposed action?  
Include information on the Programs/Departments contacted (e.g., email, memo)

The Graduate Certificate in Construction Management and its courses was approved by the CEE faculty and the CEM dean.

21. POSITIVE AND NEGATIVE IMPACTS

Please specify positive and negative impacts on other courses, programs and departments resulting from the proposed action.

This course follows the New Degree Program Request which examined the growth in the CEE department. No additional positive or negative impacts from this course are likely.

JUSTIFICATION FOR ACTION REQUESTED

The purpose of the department and campus-wide curriculum committees is to scrutinize course change and new course applications to make sure that the quality of UAF education is not lowered as a result of the proposed change. Please address this in your response. This section needs to be self-Q q -c -0001 Tw 10302 0 96 35 Q q

Offerings above the level of approved programs must be approved in advance by the Provost.

ALL SIGNATURES MUST BE OBTAINED PRIOR TO SUBMISSION TO THE GOVERNANCE OFFICE

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Class 5, Mar. 2

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Class 6, Mar. 4

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Course policies:

Attendance: