

MINUTES

UAF FACULTY SENATE MEETING #67
MONDAY, NOVEMBER 11, 1996
WOOD CENTER BALLROOM

I The meeting was called to order by President Lynch at 1:35 p.m.

A. ROLL CALL

MEMBERS PRESENT:

Bandopadhyay, S.
Barnhardt, C.
Barry, R.
Beget, J.
Boone, R.
Braddock, J.

MEMBERS ABSENT:

Finney, B.
RaLonde, R
Spell, D.
Walworth, J.

B. Motions pending: none

III Comments from Chancellor Wadlow -

The Chancellor commented on the actions of the Senate. She believes the issues that are being addressed by the Faculty Senate this year are truly significant and important ones for the quality of the institution. The Chancellor encourages this to continue and

a shift in requirements, while it is in line with practices at many other state universities, might be a hardship to this University, we believe that we must require basic skills courses to be completed before the end of the sophomore year. Both Communication and English serve

C. Motion to amend Section 3 (ARTICLE V: Committees) E., PERMANENT, 8. of the Bylaws, submitted by Faculty Appeals & Oversight.

Diane Bischak indicated that this was an amendment to the Bylaws concerning the charge of the Faculty Appeals & Oversight Committee. It clarifies the charge and specifies composition of the promotion/tenure appeals subcommittee. It enlarges the charge of the committee in the formation of the non-retention appeals subcommittee. The motion passed unanimously.

MOTION PASSED

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The UAF Faculty Senate moves to amend Section 3 (ARTICLE V: Committees) E., PERMANENT, 8. of the Bylaws as follows:

(()) = deletion
CAPS = addition

The Faculty Appeals and Oversight Committee shall be composed of two tenured faculty members, elected from each college/school and confirmed by the Faculty Senate, who shall serve for a two year term. Members' terms will be staggered to provide continuity. ((This committee will function as an appeal body for issues of faculty prerogative, oversee evaluation of academic administrators, and make recommendations to the Provost or Chancellor.))

A promotion/tenure appeals subcommittee composed of five tenured faculty will hear all promotion and/or tenure reconsideration requests and report its findings to the Chancellor according to

adds a non-retention appeals subcommittee to hear non-retention reconsideration requests. This will provide an avenue for appeals by non-retained faculty similar to that provided by the promotion/tenure appeals subcommittee for faculty who are denied tenure or promotion.

D. Resolution to recommend that returning faculty (after sabbatical leave) participate in the Faculty Seminar Series, submitted by Faculty Development, Assessment & Improvement

Rich Seifert indicated that this was originally a motion to legitimize further the idea of a faculty seminar for those faculty returning from a sabbatical leave as part of their obligations to the

Committee of the UAF Faculty Senate recommends that an oral report to the faculty of the university, one in the series of Faculty Seminars sponsored jointly by the Faculty Senate, Provost's Office, and the Academic Unit in which the faculty member holds their appointment, be a new requirement of the returning sabbatical leave faculty member; and

WHEREAS, this fosters intellectual exchange within UAF academic community, reinforces the legitimacy of sabbatical leaves to reinvigorate faculty, and provides opportunities to share UAF's research and scholarly traditions and experiences with the broader constituencies of UAF and the community statewide;

THEREFORE BE IT RESOLVED, That the UAF Faculty Senate recommends the development of a Faculty Seminar Series. The purpose of the seminar is to expand the opportunities of faculty returning from sabbatical leave and require participation in the Faculty Seminar Series.

E. Motion to amend Section 3 (ARTICLE V: Committees) A., of the Bylaws, submitted by Administrative Committee

John Craven remarked that each new incoming President-Elect reads the constitution and bylaws for the first time with serious intent. As chair of the Administrative Committee he has noted that there are no instructions at all on the obligations of the that committee. Based on how the Administrative Committee actually operates, John summarized the important elements of that operation and submitted it to the Administrative Committee as an amendment to actually define the tasks of the committee. It is based on the obligation of the committee to fully prepare the agenda and materials for the efficient operation of the senate. Linda Curda commended John and said that it was an excellent summary, very clear, and will keep the committee from inventing the wheel each year. The motion passed unanimously.

MOTION PASSED
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The UAF Faculty Senate moves to amend Section 3 (Article V: Committees) A., of the Bylaws as follows:

(()) = deletion
CAPS = addition

A. An Administrative Committee will be composed of the chairpersons of all standing and permanent Senate committees, AND THE PROVOST OF THE UNIVERSITY SHALL BE AN EX OFFICIO, NON-VOTING MEMBER. SPECIFIC DUTIES OF THE ADMINISTRATIVE COMMITTEE IN ITS OBLIGATION TO FULLY PREPARE THE AGENDA AND MATERIALS FOR EFFICIENT OPERATION OF THE SENATE ARE:

1. RECEIVE REPORTS FROM THE PRESIDENT OF THE SENATE, THE PROVOST, AND, AS DEEMED TIMELY, OTHER INDIVIDUALS, ON ISSUES OF CURRENT AND FUTURE IMPORTANCE TO THE SENATE;
2. ACCEPT AND REVIEW THE MOTIONS OF STANDING AND PERMANENT COMMITTEES, AND FROM MEMBERS OF THE ADMINISTRATIVE COMMITTEE;
3. MAKE CERTAIN THAT THE MOTIONS ARE READY FOR SENATE ACTION TO THE MAXIMUM DEGREE POSSIBLE, AND IF NOT, REFER THEM

BACK FOR FURTHER WORK AND/OR DIRECT THEM TO OTHER RELEVANT COMMITTEES THAT MAY NOT HAVE CONSIDERED THE MOTIONS;

4. MOVE THE MOTIONS TO THE SENATE'S AGENDA;
5. REVIEW AND APPROVE OTHER ITEMS OF THE SENATE'S AGENDA, AS DEEMED NECESSARY;
6. REVIEW REPORTS OF ALL COMMITTEE WORK IN PROGRESS; AND
7. DISCUSS OTHER ISSUES, THAT MAY OR SHOULD LEAD TO LATER COMMITTEE AND SENATE ACTIONS.

IN ADDITION,

8. WITHIN THE SCOPE OF AUTHORITY GRANTED BY THE SENATE AT THE LAST MEETING OF THE SPRING SEMESTER, THE ADMINISTRATIVE COMMITTEE WILL REPRESENT THE SENATE FROM THE CLOSE OF THE LAST SENATE MEETING IN THE SPRING UNTIL THE OPENING OF THE FIRST SENATE MEETING OF THE FALL SEMESTER; AND
9. AT THE FIRST MEETING IN THE FALL SEMESTER MAKE A REPORT OF ALL ACTIONS CARRIED OUT IN THE NAME OF THE SENATE SINCE THE LAST MEETING IN THE SPRING SEMESTER.

EFFECTIVE: Immediately

RATIONALE: The duties and obligations of the Administrative Committee are not clearly defined in the Constitution and Bylaws, and can vary from year to year based on the experiences and desires of individuals chairing the committee.

F. Motion to appoint an ad hoc committee to study the structures of faculty governance at universities in which faculty are unionized, submitted by Administrative Committee

Don indicated that this was a motion to confirm the appointment of the three committee chairs as members of the ad hoc committee. At the last Senate meeting the chairs of the committees agreed to serve on this committee. Norm Swazo as the new chair of Faculty Affairs agreed to serve. The motion passed unanimously.

MOTION PASSED
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The UAF Faculty Senate moves to appoint an ad hoc committee to study the relationship and/or structures of faculty governance at universities in which the faculty are unionized, and to report back to the Senate in a timely manner. Members will be:

Rich Seifert, Chair, Faculty Development, Assessment & Improvement Committee
Diane Bischak, Chair, Faculty Appeals & Oversight Committee
Norm Swazo, Chair, Faculty Affairs Committee

EFFECTIVE: Immediately

RATIONALE: Significant interest has been expressed for a senate study of these issues, and one committee has already formed a subcommittee. A coordinated effort is

Relations), dated 29 October 1996, on the subject of faculty compensation. Specifically, at issue is the regulation regarding discretionary annual increases and performance based adjustments to salary. Apparently, the policy in effect last year is to remain in effect this year, pending collective bargaining negotiations. It is unclear whether this means the policy only or also the various procedures UAF colleges put in place to implement the policy. The memo says: "...it has been determined that a change in the Regents' Policy and Regulation regarding compensation may constitute an unfair labor practice in violation of the state collective bargaining law. Consequently, compensation policy and regulation covering faculty will not be unilaterally changed until the University and the union have had an opportunity to negotiate over the aspects of this subject which are mandatory subjects of collective bargaining." It is also unclear whether the memo issued by Kastelic and Johnsen premises implicitly that there will be another faculty raise this year. Faculty Affairs chair Norm Swazo will seek clarification on this matter from Provost Keating.

6. Faculty should note that the Administrative Committee will be presenting a motion (at the Nov 11 meeting of the Faculty Senate) setting up an ad hoc committee to study union/governance relations. The committee will include the chairs of Faculty Affairs, Faculty Appeals & Oversight, and Faculty Development Committees.

7. The final item of discussion concerned the Administration's use of "the Delaware Study" as a basis for analyzing UA enrollment figures per faculty person. President Lynch addressed this issue briefly in part in his summary of the Provost Council's meeting of 06 November. Faculty Affairs expressed some concern that this study may be used for comparisons among MAU's with a view to justifying budgetary reallocations among campuses.

C. Graduate Curricular Affairs - Mark Tumeo

A report was attached to the agenda.

D. Scholarly Activities - Ron Barry

No report was available.

E. CNCSHDR - Rudy Krejci

No report was available.

F. Developmental Studies - Ron Illingworth

The following report was submitted as a handout.

The Faculty Senate Developmental Studies Committee continues investigations into ways of affecting the climate for learning at all of the UAF campuses. The underlying presumption is that we, as faculty, can have a positive effect on this climate and that there are things which we, as faculty, can do to affect it. Improving the learning climate, we believe, will also increase retention. We have several initiatives in progress at this time.

The Faculty Senate Developmental Studies Committee has concentrated on two issues so far this semester--evaluation of the COMPASS program for assessment and placement of students as an alternative to the ASSET test and grading policies.

No report was available.

L. University-Wide Promotion/Tenure - John Keller

No report was available.

M. Core Review - Jin Brown

A report was attached to the agenda.

X Discussion Items - none

XI Members' Comments/Questions - none

XII Adjournment

The meeting was adjourned at 3:50 p.m.

Tapes of this Faculty Senate meeting are in the Governance Office, 312 Signers' Hall if anyone wishes to listen to the complete tapes.

Submitted by Sheri Layral, Faculty Senate Secretary.