

**Draft Agenda - Committee on the Status of Women**  
**CSW Meeting August 2018, 3-4pm**  
**Museum Conference Room**

**Participants:** Jennifer Guerard (cochair), Derek Sikes, Daisy Huang, Robyn Henry, Claudine Hauri (faculty senate rep), Carrie Stevens, Sarah Stanley, Meryem Udder (New Governance Manager)

**Not able to attend:** Ellen Lopez, Tamara Harm (co-chair)

**1) Welcome and Overview of Major CSW Activities**

- o Welcome to our New Members and our New Governance Manager introductions
- o Major CSW Events: Women Faculty Lunch (in a few weeks), Promotion and Tenure Workshop
- o Other Planned CSW Efforts and Activities. eg. Leavesharing, documents for P&T committees to help avoid bias. Last spring some members of CSW submitted a UNAC proposal to develop a NSF Advance grant proposal (but this wasn't successful).

**2) Women Faculty Lunch – Tues Sept 25, 2018, 12:30-2:30pm**

- o Date was rescheduled this summer from Sept 18 to Sept 25
- o Location – Wood Center
- o Speaker– discussion of a few options, including Vera Alexander and Jody Hassel decided to invite Jody, breaking from tradition of inviting admin in favor of a younger perspective.
  - o Jody confirmed that she could be the speaker and we will invite her to our next meeting.
- o Tasks improve the invite list. Meryem, Jenn & Ellen worked on this last week. This year we can include women adjunct faculty. Sarah will prepare a music playlist, she will arrange A/V & OIT for remote streaming / recording. Sarah will investigate how many female postdocs there are at UAF and if the number is manageable, we will invite them as well.

**3) IARC Inclusion and Diversity Workshop – Claudine Hauri.** IARC brought in two guest speakers for a seminar on implicit bias & all IARC staff & faculty had to attend. Devine and Cox from the UW-Madison (<http://breaktheprejudicehabit.com/>). It was a great success and we may want to consider bringing them back to UAF for an across campus event, perhaps part of faculty development. Sarah pointed out that any event like this that is posted on the UAF public event calendar and tagged with the term 'Faculty Development' will get broader exposure. Carrie pointed out that there are people & resources in the state that have similar strengths and could be asked to e.g. host a racial equity dialog (short or whole day events)

**4) Next Meeting:** Sep 12, Wednesday 11am, 2<sup>nd</sup> Wednesdays monthly discussion of new room in Engineering building

**5) CSW By-Laws Revision**

- o Did not pass Faculty Senate last Spring. Do we want to push to change our bylaws? Status quo = 9 members, 1 is senator, 8 at large from UAF. We decide to not pursue any changes. Remind people that our meetings are open.

**6) Report on IDEAs Committee – Daisy Huang.** Daisy reported that the IDEA task force did not meet over the summer. The task force realized that survey fatigue among students and faculty

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would present a barrier in learning what they want to know. Carrie contacted Counsel from Statewide seems to be looking into the same question already. Daisy planned to reach out to Statewide to learn more. Also Daisy asks that members of this committee share with her any concerns or solutions we might put into place for making UAF more inclusive.

Sarah committed to bringing a thank you card for committee members to sign thanking Provost Prakash for small moments where it was obvious she had made a move toward a more equitable campus.

Adjourned, 4:20 pm

Respectfully Submitted, Derek Sikes & Sara Stanley  
These minutes are archived on the CSW website:  
<http://www.uaf.edu/uafgov/faculty-senate/committees/17-csw/>