

## MINUTES

UAF Staff Affairs Meeting #

Thursday, 10 March 2011

1-2:30 p.m.

Chancellor's Conference Room

Audio Conference Information: 1-800-893-8850, Participant PIN: 8244236, Chair PIN: 8233640 (only the chair or meeting convener uses this pin#).

### 1. CALL TO ORDER AND ROLL CALL

#### PRESENT

Megan Hoffman, Co-Chair

~~Neomi Horne, Co-Chair~~

John Clendenin  
Mary Sue Dates  
Dawn Dearing  
Jennifer Elhard  
Robert Mackey  
Maria Russell  
Carol Shafford  
Carolyn Simmons  
Juella Sparks  
Martin Klein

#### ABSENT

Amy Bristor  
Nichole Kloepfer  
Forrest Kuiper  
Heather Leavengood  
Joyce Stephens  
Kayt Sunwood  
Michael Szidolski  
Shelbie Umphenour  
Pips Veazey

### 2. UNFINISHED BUSINESS

~~Changes in FY10 Health Care~~

... Maria Russell suggested we create a motion to remove existing contribution rates for FY12

Maria Russell informed Staff Affairs that contribution rates for FY12 will remain the same as FY11. She also informed us that some deductions/out of pocket expenses were eliminated.

April meeting

Emergency Closure Motion Update/Incentive Policy

g. Electronic Timesheets and Effort Reporting Update

**Action required:** review the process and make recommendations for changes/adjustments as needed to Staff Council by the April meeting.

h. Tuition Wavier Issue

3. NEW BUSINESS

a. Workplace Bullying

**Action required:** review current research on this trend, draft an anti-bullying policy. Noemi Hernandez

**MOTION relating to smoker surcharge**

We, the UAF Staff Council move to have the smoker surcharge removed

from the possible changes to the EM12 healthcare plan. This action is

effective March 23, 2011.

**Rationale for motion:**

This is discriminatory and we hold that such an action would restrict individual freedoms. In an effort to protect non-smokers and reduce healthcare costs associated with second-hand smoke, the UAF Staff Council would support the creation of designated smoking areas throughout campus.

Distribution: Chancellor Rogers, President Gamble, Beth Behner, Mike Humphrey, Pat Ivey, SHCC, JHCC

Signed: \_\_\_\_\_  
President, UAF Staff Council Date

\_\_\_\_ Forward: \_\_\_\_\_  
Chancellor, UAF Date

\_\_\_\_ Approved: \_\_\_\_\_  
President, University of Alaska Date

\_\_\_\_ Disapproved: \_\_\_\_\_  
President, University of Alaska Date

Rationale for Disapproval: