

12/18/09

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**MINUTES**

UAF STAFF COUNCIL MEETING #202

Wednesday, 18 November, 2009

8:45-11:00 a.m.

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### 3. OFFICER REPORTS

#### A. Martin Klein, President, Staff Council

The president's report is attached. Board of Regents met October 30. Martin testified orally at the meeting. The Staff Affairs committee put together a letter to dispute the 3.0%. No response has been received at this time. A Board of Regents public notice meeting is being held tomorrow about the budget. The approval of the budget will take place November 30 and December 1. The Board of Regents seems to feel that they will receive a better response if their budget is aligned with the governor's budget. Martin reported to Faculty Senate, their hot buttons right now are the bookstore and looking at the CDE legislative audit. The Governance Coordinating Committee consists of all three UAF governing bodies. The GCC procedures are in need of a serious revision. Staff Alliance discussed the Board of Regents budget. There is extensive discussion going on about healthcare costs. It is to our benefit to be proactive about our healthcare.

At prestaff Martin informed the Chancellor that Staff Council wants to be involved in the policy revision process. System Governance Council, which consists of all MAU presidents, met yesterday. There was concern that System Governance was to be left out of the UA president selection process. The decision might be made without MAU input. A letter is being sent to the Board of Regents stating System Governance would like input about the selection. Juella added that once there cti aboutntT1t outlabogging onaboua11(a)-2(ou)11TJ -2.(c-2(1(e)-2(r)-4n ne)-51)11(e)-2(n -2.554 -1

B. Adrian Triebel, President, ASUAF

No report at this time.

5. GUEST(S)

A. Brian Rogers, UAF Chancellor

Chancellor Rogers noted that latest version of enrollment numbers. There is a significant increase in student credit hours. The Interior Aleutians Campus increased by 69% and Bristol Bay increased by 48%. CLA has also showing significant prospects in enrollment numbers as well. The Master Planning committee has been working on prospective master plans for the University. A solution must be determined in the next century in order to keep deferred costs down.

The school board passed a resolution supporting the Life Sciences building. The budget is ready to go back to the Board of Regents on Friday. The main items addressed are wage increases for staff, faculty and a 50 cent student increase. The United Way campaign email went out yesterday. The Chancellor is excited about seeing student and community involvement with the United Way this year. Tonight there is an event acknowledging donors. There are over 200 people attending. Each year the event highlights specific donors. The University benefits significantly from what our donors contribute.

Martin asked the Chancellor to comment on Governor Parnell's announcement providing 100 million dollars a year for state deferred maintenance. Chancellor Rogers noted that the depreciation of capital facilities was 56 million last year. In a normal business you would try and replace the level you are using up. The Chancellor noted by replacing facilities at 50 million dollars facilities will hold even. Last year the legislature funded only 3 million essentially deferring 47 million in maintenance. The university would get 37 million of the 100 million of

C. Elections, Membership, and Rules, Katrina Paul

The Staff Council Even-Unit and unit 15 elections are in progress. A reminder will go out later this month. EMR is also working on filling in the empty slots on Council. The final election date will be December 11 at 5PM. Martin commented that non-council staff are unsure what their units are. He encourages people to go to the link [http://staffcouncil.arsc.alaska.edu/cgi-bin/voting\\_booth.pl](http://staffcouncil.arsc.alaska.edu/cgi-bin/voting_booth.pl) and check it out. Martin is really happy with the process and there is more turnout than in the past. Katrina noted that any feedback from voters is greatly appreciated. Brad Havel is the project lead on the elections process and has put extensive time into the development of the database and webpage.

8. DISCUSSION ITEMS

- A. Compensation (<http://www.alaska.edu/classification/compensation-information/>)  
*General discussion on staff compensation issues.*

Martin said there are three things here. One is that we asked for two changes for the FY11 budget, the second item is the grid changes in June. It's important to have staff understand what that means. The third thing is that there is concern out of the Compensation Task Force that there is not a solution to step increases. The staff on the Compensation Task Force assumed that step

Martin commented that Staff Affairs needs to make the changes and staff need to communicate with constituents about their concerns and about the changes that are to be made. Katrina mentioned that healthcare should be looked at as a whole. Juella noted that all compensation elements should be in place when looking at the compensation package. It is good to establish what we have and need as a baseline. Pips says she agrees with Juella, the information needs to be brought together to get a grasp on what is out there. Martin says people need to talk to their units a mass email is not adequate to get the voice out. Margo Griffith suggests using PPA's as a source for newsletters, and compensation issues. Katrina noted that there are many people that are not on the staff list serve. Annette commented that when composing the information layout that is in it for the university not just about what's in it for staff.

Kayt noted the program was launched last week. If you w  
Earlina Bowden. The Chancellor is very interested in mal  
works well. Bob Shefchik, Executive Officer is the point  
him if there are any concerns.

Juella stated we have been p  
Diversity Action committee.