

Audio Conferencing: Tollfree #: 1800-893-8850
Participant PIN: 8244236

MINUTES
UAF STAFF COUNCIL MEETING #210
Wednesday, October 20, 2010
8:45-11:00 a.m.
Wood Center Carol Brown Ballroom

1. CALL TO ORDER AND ROLL CALL

PRESENT

Elizabeth Guthrie
Kathy Petersen
Robert Mackey
Sharon Corbett
Ben Tucker
Gary Newman
Jennifer Elhard
Ashley Munro
Dayna Mackey
Heather Leongood
Katrina Paul
Kayt Sunwood
Pips Veazey
Dawn Dearing

ABSENT

Bryan Uher
Sara Battiest
Jennifer Stutesman
Nicole Carvajal, ASUAF President

EXCUSED ABSENCE

Richard Machida
Susan Baird
Jodi Baxter
Amy Bristor
Brad Havel
Forrest Kuiper

A. Adopt Staff Council Agenda #210, Wednesday, October 20, 2010

Agenda adopted as presented.

B. Approve Staff Council Minutes #209, Wednesday, September 15, 2010

Minutes approved as presented.

2. PUBLIC COMMENT

Forrest Karr and Sabrina Binkley came to speak on behalf of the United Way. There is a great video that was distributed to Council via email that talks about the great things that the United Way has to offer our community. If you have a chance, check it out. Forrest is involved with the United Way from Big Brothers, Big Sisters affiliated organization. Sabrina works with the Riverboat Discovery. Their organization participates through payroll deduction for the United Way. The money that is given to the United Way is well spent and well managed. Money is distributed every two years. The process is rather elaborate. On the United Way form there is a community care form box which will benefit all organizations that are donated to. Please take some time and show the community that the university does care and donate today.

You can give to any non profit through payroll of your choice. If you have any questions please visit the United Way website at <http://www.unitedwaytv.com/>

3. OFFICER REPORTS (attachment 210/1)

A. Maria Russell, President, Staff Council

The FY12 budget and staff compensation is on the forefront. The ASEA union organizing effort has officially halted. Statewide is submitting three proposals that address a 1%, 2% and 3% increase for staff. Staff Alliance has a working group for staff compensation and a document is in the works. Maria thanked Dawn and Robert for taking the time to sit on the committee and represent JAF Staff Council. The group will be looking at all levels of compensation. The general feeling however is that the group will push for the 3% increase.

Administrative Review committee is meeting this

their education From a purely educational point of view universities future is looking really great It is the universities role to create a track record for success and students move to the next step in their education. For an in-depth Q&A please listen to the recording.

B. Brian Rogers, UAF Chancellor

Chancellor Rogers thanks the Council for his time today. He apologizes for his early departure. He will be going to a meeting to make a case for fixing the dysfunction junction by the Lobby Commons The budget is an important topic this season. Budget requests have gone in. The first drafts have been submitted to the Board of Regents Chancellor Rogers noted d

h

results and how it's put in? How would you measure the effectiveness and value of leadership? The governance process is a shared process and one that needs to engage the institution in you. How do we should the value of it?

C. Beth Behner, Chief Human Resources Officer

Beth Behner came today to speak about non-retention staff compensation. Currently the university filed a request for review in the Yauna Taylor case. There is no decision finalized for the case. The documents are online for staff to review. Universities thought the judge's decision was wrong but it's hopeful that the university will prevail. The judge decided that Yauna was terminated for cause and that the university should have used a cause process instead of a non-retention one. When staff are hired at the university they are given an appointment letter. The letter notifies them that they could be terminated with notice. Non-retention is always non-prejudicial at the university and the process is consistent and fair for every employee. There are other cases in Anchorage that have played in favor of the university. For a more in-depth look please listen to the recording.

Performance evaluations are in the works. Human Resources will be presenting the performance evaluation process at the December Staff Council meeting.

7. COMMITTEE REPORTS (attachment 210/2)

A. Staff Affairs, Brad Havel and Mary Sue Dates

See minutes attached. Motions will be brought to the administrative committee after further litigation.

B. Rural Affairs, Susan Baird

See minutes attached.

C. Elections, Membership, and Rules, Katrina Paul

EMR is going through some listserv testing so watch your emails. The new Staff Council list serves were created for representatives to send messages to their unit. The elections and nominations this year will all be online. By the December meeting we will have elections results for odd-numbered units.

D. Advocacy Committee, Jodi Baxter

No report at this time.

8. EXTERNAL COMMITTEE REPORTS (attachment 210/3)

A. Master Planning Committee (MPC), Gary Newman

Please see attached report.

B. Subcommittee on Parking and Circulation Committee (SCP), Katrina Paul

Has not met.

C.

