

MINUTES

UAF STAFF COUNCIL MEETING #215
Wednesday, March 23, 2011
8:45-11:00 a.m.
Wood Center Carol Brown Ballroom

1. 8:45-8:50 CALL TO ORDER AND ROLL CALL 5 Min.

PRESENT

EXCUSED ABSENCE

ABSENT

Jodi Baxter
Bryan Uher
Kerissa Brady

Sara Battiest
Carolyn Simmons
Sharon Corbett

Robert Mackey III
Amy Bristor
Shawn Houston Jo4W [(1441)13(4W 5.1)Tj 1.63 0 Td 4()Tj 1.63
Gary Bender
Robert Machida
8J 4.565 0Se7gC41S 1.63 0 Td [(O)1(F)-3(F)-14(I)-7(

Anne Williamson
Carol Shafford
Brad Krick
Walker Wheeler
Britton Anderson
Travis Brinzow

Jennifer Elhard
Heather Wells
Shelbie Umphenour
Kate Wilson
Catherine Williams

QUORUM PRESENT

- A. Adoption of Staff Council Agenda #215, Wednesday, March 23, 2011
Move to approve agenda and seconded.
- B. Approve Staff Council Minutes #214, Wednesday, February 23, 2011
Move to approve staff council minutes of meeting #214 and seconded

2. 8:50-8:55 PUBLIC COMMENT

No public comment at this time.

3. 8:55-9:20

Megan Damario is with us to

Naomi Horne: What we are worried about is that they are shifting the cost to those people and not everybody who smokes is sick.

Walker Wheeler: They do have a higher likelihood of becoming sick more frequently. As a concession, they are offering cessation programs up until that time.

Britton Anderson: One of the programs I am associated with is the University of Oregon. This year the University of Oregon is going smoke free. The health care plan costs for the University of Oregon is \$265,000,000.00 per year and by going smoke free they are going to save 18 per cent of their health care cost. The cost to the employee is going *down* by about 18 per cent. They are not seeing the health care cost increases that we are. They are offering the same cessation programs we are offering. I think it could save a bundle on health care costs.

Martin Klein: There are two issues here: The motion rationale is another issue saying the Staff Council favors more smoking areas. That is really another issue; that should be addressed separately. By implementing a smokers surcharge, the intent and belief is that it will lower the cost of health care, so by staff council saying we don't support this surcharge for smokers, we are really also saying we do support increased health care costs to us, carrying those smokers on the plan. That's why it is such a contentious issue. As a group we decide we want to cover smokers and not penalize them for being on our plan, our costs become higher and we pay those as a group. It is not easy to say to someone, we are going to charge you for doing something that is perfectly legal to do. But by the same token, the reality is that because they are doing that perfectly legal thing, they are raising the cost of health care for everyone else.

VOTE ON MOTION RELATING TO SMOKER SURCHARGE WITH THE RATIONALE REMOVED.

Ayes:	12
Nays	8
Abstentions	1

C. Michelle Hebert, Director of Sustainability,
RISE Board (Attachment 2)

As the director of Sustainability, Michelle helps the students maintain their "Student Initiative for Renewable Energy Now funds." (SIREN) The students tax themselves \$20.00s

application for that position as the Staff Council representative and we would ask that you approve her seat to the board.

Maria Russell: Staff council members work on external committees, but they report back to this group and MayAnna

Silver and Bronze plan; a plan where positive behaviors lowers deductibles and out of pocket maximums. We will be introducing these kinds of concepts. There are programmatic issues we have within Banner.

National statistics for smokers shows they cost from \$1,500.00 to \$1,700.00 more per year on average than someone who does not smoke. Aut

modified our opinions with regard to ConSova, and right now our opinion is we will not continue working with ConSova.

Martin Klein: Thank you Mike for coming and getting beat-up. With ConSova getting

C. Staff Council Recognition Award Committee

Please begin thinking about who you would like to nominate for this award.

9. 10:10-10:15 UAF EXTERNAL COMMITTEE REPORTS 10 Min.

A. Master Planning Committee (MPC), Gary Newman

We have had a couple of meeting with Facilities Services as guests, one with Martin Klein explaining how, facilities deals with maintenance and prioritizes work and the other on facilities modification and the process that's even a little more cumbersome, that is to make sure that everything gets done that has to get done. There was discussion about the new Life Sciences building project going on this year, including the Arctic Health Research Building, a new greenhouse on the southwest end and a section in that atrium that's going to be infilled for the CANHR program. They will be removing about 70 some odd parking spots. Facility Services will be opening up the North Tanana Loop road for construction vehicles only. The website is <http://www.uaf.edu/lifescience/construction/>

F. Chancellor's Advisory Committee for the Naming of Campus Facilities, Maria Russell

We finished the guidelines for the naming of campus facilities. It is attachment number six, please review the guidelines and

Walker Wheeler will be in charge of a discussion to draft a motion to state that the staff want to have actual departmental email accounts instead of a Google Group. The group will be made up of Walker Wheeler, Britton Anderson, Mary Sue Dates and Brad Krick.

ACTION

12. 10:40-10:50 NEW BUSINESS 10 Min.

Naomi Horne: Is the council interested in carrying the anti Bullying or Workplace Aggression Policy any further? It is a problem and we should pursue it. It was suggest we could work in conjunction with the EEO office.

13. 10:50-11:00 ROUND TABLE DISCUSSION 10 Min.

Round Table Discussion is off the record.

14. 11:00 ADJOURNED