

SHCC Notes from the September 22, 2011 meeting.

At the last meeting there were several items discussed.

1. There are no plan changes for FY-13.
2. The forms for the Smoking policy were reviewed. I am still getting questions and suggestions on the forms that I have-- 12m. To have fee

g open enrollment. If anyone in a family is
e (not per family member). If employee
n - Beth no "witch hunt" but if informed
on a case by case basis. Forms submitted
be done, gentle to employees. Surcharge
retained as such.

Contributions for our health insurance. No actual

However, universities and other
better able to control medical costs,
kplace. There has not been much
keep it as a future option.
be charge for health care is still under

r consideration. More research is needed.

ic) information from individuals when
mation with the University in a format

