be covered. If the incorrect code is used, the employee would then have to work with the doctor to change the diagnostic code and then they would need to resubmit the claim to Blue Cross.

Committee has not met

D. Staff Appreciation Day Committee – Maria Russell and Ashley Munro
Committee has not met

E. Communication Committee – John Clendenin, Jr.
Attachment 221-12

Resolution Opposing Altering the UA Employee Tuition Waiver

In response to calls to alter the University of Alaska Tuition Waiver program, the UAF Staff Council reviewed available research concerning the program for signs of abuse, waste, and relative importance to the University of Alaska Staff.

WHEREAS, Regents policy 04.01.010 includes providing "for continuing opportunities for training and development" as part of the Human Resources Mission Statement; and

WHEREAS, in response to Representative Anna Fairclough, the University of Alaska Statewide Planning and Institutional Research Office conducted an Employee Education Benefit Analysis that examined FY06 through FY10; and

WHEREAS, this research found that "providing an employee education benefit is a customary practice in both public and private higher education institutions"; and

WHEREAS this research found that the overwhelming majority of all higher education institutions, including 50% of all public institutions, provide educational benefits to their employees; and

WHEREAS, this research found that the tuition waiver benefit only accounts for "approximately 6 percent of the total UA student population" and that "persons using the UA Employee Tuition Waiver had a successful completion rate of 80%"; and

WHEREAS, this research concluded that the tuition waiver is important to the University of Alaska System because it "attracts and retains staff/faculty" and "sustains a competitive position in relation to other universiti FY to the4fa ! ! Á *n-Í WHEREAS,

WHEREAS, this research concluded that the tuition waiver is important to the University of Alaska System because it is "consistent with Board of Regents' position on the value and commitment to higher education"; and

WHEREAS, this research concluded that the tuition waiver is important to the University of Alaska System because it "keeps students/dependents in-state"; and

WHEREAS, the University of Alaska customarily provides tuition waivers to a number of other groups: including citizens 65 and older and qualified participants in the UA Scholars program; and

WHEREAS, the University of Alaska Staff have seen significant increases in Healthcare benefit costs, layoffs, the loss of step-increases and other significant downward economic pressures since FY 2007;

THEREFORE, LET IT BE RESOLVED:
The UAF Staff Council finds no statistically significant failure of courses that creates the need for change to the UA Employee Tuition Waiver benefit according to the FY06 - FY10 data provided and does not support altering the employee tuition waiver for non-represented staff as described in May 3rd, 2011 email message.

LET IT BE FURTHER RESOLVED:
The UAF Staff Council considers the employee tuition waiver a valued benefit for non-represented staff of UAF and will engage in further research, as this issue requires.

LET IT BE FURTHER RESOLVED:
The UAF Staff Council supports further ***data-driven*** review of this benefit and a cost/benefit analysis of the proposed changes to the UAF Tuition Waiver program, and

BE IT FINALLY RESOLVED, that at this time, the UAF Staff Council requests that the University of Alaska Board of Regents reject any changes to the UA Tuition Waiver.

Signed: _____ _____
President, UAF Staff Council Date

Distribution: Staff Alliance, Pat Ivey, Beth Behner,
C

UNIVERSITY OF ALASKA FAIRBANKS

Proposed UAF Policy: 02.05.011
Revised: **March 2011**
Responsible Chancellor's Cabinet Member: Vice Chancellor for Administrative Services
Responsible Department/Office: Marketing and Communications; All Vice-Chancellors

Emergency Closure and Employee Leave Options Policy

POLICY STATEMENT

The University of Alaska Fairbanks has multiple campuses around the state. At the Fairbanks

Restricted funds do not allow for payment of administrative leave and individual units will pay administrative leave time from available unrestricted funds

UAF Marketing and Communications is responsible to disseminate updated information to the campus and community through all available channels.

[redacted]

Non-compliance may result in violation of the Fair Labor Standards Act.

[redacted]

None

PROCEDURES

Absent conditions requiring the authorization of administrative leave, the following options regarding employee leave may be implemented by supervisors, consistent with Cabinet determinations:

Department Status:

1. Vice Chancellors must coordinate decision-making through Cabinet and keep the

[redacted]

approved in advance by the supervisor. Approval is subject to budget considerations and department needs.

5. Other options as the Chancellor may authorize under circumstances presented.

POLICY APPROVED BY:

Signed:

Brian D. Rogers, Chancellor
University of Alaska Fairbanks

Rural Affairs Committee Report for SC Meeting #221

Committee Chair: Brad Krick

Rural Affairs met on Tuesday, Oct 4 and Wednesday, Oct 5. It was primarily a discussion meeting. The group discussed COLA/geo differentials, staff participation in academic advising, an info item about a hybrid vehicle used at the Chukchi campus, and ways the university can help rural staff stay healthy

Discussion on COLA centered on Brad's emails from the UA compensation director. He was told that the university matched the state in most cases and that the university was reviewing recent changes made by the state. Brad said that he would email the compensation office again with more questions from the meeting.

Discussion continued on the possibility of staff participation in the review of the general education curriculum. One committee member said that curriculum development is a faculty issue and not a staff one. Another committee member said that if there was a place for staff participation, it would be worth exploring. Discussion was tabled until a future meeting.

The meeting ended with a discussion of health program for rural staff, especially about whether or not they are accessible and if there was anything more we or the university could do to ensure that rural locations get the same options.

SHCC Notes from the September 22, 2011 meeting.

At the last meeting there were several items discussed.

1. There are no plan changes for FY13.

2. The forms for the Smoking policy were reviewed. I am still getting questions and suggestions on the forms that I have – 12m. To have fee during open enrollment. If anyone in a family is ne fee (not per family member). If employee p – Beth no “witch hunt” but if informed tion on a case by case basis. Forms submitted s will be done, gentle to employees. Surcharge be retained as such.

Staff members are alarmed that the net effect of the

Staff Alliance's Compensation Working Group
Email Campaign

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Your elected representatives from governance groups across the state have been working ha(k)134 < atovote2

proposed staff compensation increase. The working group gathered market data from across the state, studied UA labor contracts, compared UA staff and state employee compensation and calculated the impacts of recent cost shifting in our health care plans. Our group's findings were presented to the Board of Regents at its September 22, 2011 meeting, and we encouraged the Board to give staff a 3.5% increase.

Our rationale supports a 4.6% salary increase, however due to the economic realities we are pursuing a minimum 3.5% increase. The official request presented at the Board of Regents meeting can be v here http://gov.alaska.edu/staff/compcommittee/agendas/2011-09-21.staffcompincreaserecs.pdf

Things to consider

- In FY12 staff accepted a greater financial risk with the newly designed health care plans, regardless of the plan selected.
- The BOR responds positively to personalized testimony.
- State employees receive grid increases to address COLA, and step increases at an additional estimated 3.5% every year for the first seven years and an estimated 3.75% increase

Please have emails sent to bor@alaska.edu

E-mail addresses for individual members of the Board of Regents can be found at the following:

Master Planning Committee Report for October 2012

Submitted by Gary Newman – Stafb1Niupe 4(22a)-6(n15(c4(2iP)1(l)-5 Mb1Ni(P)1C(R)-1eN)-2pa)-6(N

UAF RISE Board October 2011 Report

The RISE Board meets weekly. A webpage for the RISE Board is at http://www.uaf.edu/sustainability/rise/ . Meeting minutes, information on the student proposal process, and much more, can be viewed there. The RISE Board website is maintained by the Office of Sustainability. Their website, at www.uaf.edu/sustainability/ , has a lot of information on sustainability at UAF.

Students can apply for funding during fall, spring, and summer semesters. The fall deadline for proposals was October 10.

MOTION

The UAF Staff Council moves to adopt the following calendar for its 2012 meetings: