

AGENDA

COMMITTEE REPORTS

10. 10:15-10:30 INTERNAL COMMITTEE REPORTS

- A. Staff Affairs
- Chair needed
- B. Rural Affairs – Brad Krick
Attachment 2253: Rural Affairs Committee Report
- C. Elections, Membership, and Rules – Walker Wheeler
Attachment 2254: EMR Committee Report
- D. Advocacy Committee – Debbie Gonzalez
Attachment 2256: Advocacy Committee Report

*Committee Chairs: Please forward your reports to nmdufour@alaska.edu

11. 10:30-10:40 EXTERNAL STATEWIDE COMMITTEE REPORTS

- A. Staff Alliance's Staff Health Care Committee – Cat Williams, Carolyn Simmons, Maria Russell (alt), & Mary Sue Dates (alt)
Has not met
- B. Staff Alliance's Compensation Committee – Maria Russell (Co-Chair), Robert Mackey, Brad Krick (alt)
Alternate needed

*Committee Representatives Please forward your reports to nmdufour@alaska.edu

12. 10:40-10:45 EXTERNAL UAF COMMITTEE REPORTS

- A. Master Planning Committee (MPC) – Gary Newman
Report available at www.uaf.edu/mastplan/committee/meetings/agendas/2012/
Attachment 2255: Master Planning Committee Report
- B. Parking Advisory Committee (PAG) – Britton Anderson
Attachment 2251: Parking Advisory Committee Report
- C. Chancellor's Diversity Action Committee (CDAC) – Mary Sue Dates and Ross Imbler
- D. Chancellor's Planning and Budget Committee
Has not met
- E. Chancellor's Advisory Committee for the Naming of Campus Facilities – Debbie Coxon
- F. Accreditation Steering Committee – Claudia Koch-Goddard
Attachment 2252: Accreditation Steering Committee Report
- G. Meritorious Award Committee – Claudia Koch-Goddard
Has not met
- H. Technology Advisory Board Committee (TAB) – Walker Wheeler
Has not met
- I. Work-Life Balance Committee – Walker Wheeler
Has not met
- J. Intercollegiate Athletic Council – Pips Veazey and

*Committee Representatives: Please forward your reports to nmdufour@alaska.edu

13. 10:45-10:50 AD HOC COMMITTEE REPORTS

- A. Awards Committee
- B. Staff Appreciation Day Committee – Ashley Munro, Maria Russell and Barbara Gabel
Attachment 225: Staff Appreciation Day Report
- C. Communication Committee: John Clendenin, Jr.
- D. Chancellor's Cornerstone Award Committee – Kala Hansen
- E. Administrative Review Committee

*Committee Chairs: Please forward your reports to nmdufour@alaska.edu

14. 10:50-11:00 ROUND TABLE DISCUSSION

15. 11:00 ADJOURN

Parking Advisory Committee – February Report

Britton Anderson, Staff Council Representative

The Parking Advisory Committee met just before the holiday break to go over the reincarnation of this group, and what the responsibilities are. We went over the appeals process that drivers go through if they

5 year award (water bottle)(144): \$1258.56

10 year award (cooler) (134): \$2211.00

15 year award (blanket) (45): \$1215.00

Total Trademark Order: \$4584.56

20 year award (plaque) (40): \$3448.80

25 year award (gold pan) (13): \$1313.39

30 year award (weather station) (13): \$1830.53

Total Trophy Cache Order: \$5939.89 (includes 10% discount)

35 year award (individualized) (3): \$300

Anchorage \$60

Bristol Bay Campus \$100

Chuckchi Campus \$65

Interior-Aleutians Campus \$0

Juneau \$0

Kuskokwim Campus \$100

Northwest Campus \$75

Palmer \$75

Seward \$50

Soldotna \$50

Longevity Invitation: \$10

Longevity Program: \$90

Shipping (rural longevity awards): \$100

Wood Center Labor: \$250

Breakfast: \$1800

Lunch: \$3500

Ice Cream Social: \$800

n/a

Breakfast	\$1461.25	\$1719.15	\$1800
Lunch	\$3004	\$3104	\$3500
Ice Cream Social	\$570	\$660	\$800
Wood Center Labor	\$250	n/a	\$250

8:30-8:35	Chancellor's Welcome (Wood Center Ballroom)			
8:35-9:00	Keynote Address & Refreshments (Wood Center Ballroom)			
9:00-2:00	Frisbee Golf Tournament & Wacky Bowling Tournament			
9:15-10:15	UAF Toastmasters -Jessica Andrew ROOM Limit 30	The Power of Framing -Sarah Stanley ROOM Limit 10	Learning about Herbs -Virginia Damron ROOM Limit 40	HR Session WIN
10:30-11:30	Composting with Earthworms -Taylor Maida ROOM Limit 20	Learning about Customer Service & Group Dynamics -Charu Uppal ROOM Limit 25	May Daisies -Debbie Mekiana & Carol Murphy ROOM Limit 20	HR Session
11:30-12:30	Lunch (Lola Tilly Commons)			
12:45-1:45	Using OnBase -Crystal Goula COMP LAP Limit 15	Campus Walking Tour -Mary Kreta No Limit	Zumba -Tammy Long SRC Limit 30 (or space)	HR Session
1:00-3:30	Resource & Health Fair (Wood Center)			
2:00-3:00	He Sounds So Real! -Barbara Gabel ROOM Limit 30	What is Sustainability? -Kaz Alvarez ROOM Limit 25	Getting Out of Debt -Roxie Rogers Dinstel ROOM Limit	HR Session
3:30-4:30	Longevity & Awards Ceremony (Wood Center Ballroom)			
4:30-5:00	Ice Cream & Cotton Candy Social (Wood Center)			

Chancellor's Welcome (Wood Center Ballroom)

Keynote Address & Refreshments (Wood Center Ballroom)

Frisbee Golf Tournament & Wacky Bowling Tournament

9:45-10:45	QMenu/ QAdhoc -Crystal Goula ROOM Limit 15	Yoga Sculpt -Mary Bellamy SRC Limit 20 (weights?)	Team Building -Lisa Hall ROOM Limit 20	Lead from Where You Are -Wendalyn Tisland ROOM
11:00-12:00	Science of the Aurora -Karen Remick ROOM Limit	Greening Your Department -Michele Herbert ROOM Limit 35	Money Management for the Long Haul -Roxie Rogers Dinstel ROOM Limit	(this class is 2 hours)

Lunch (Lola Tilly Commons)

1:00-3:30

Can You Really Write a Book? rac Bue7.90l-3.14 g /TT0 1 Tf [(ROOM)-5()JTJ0 Tc T* ()3Aurora rac Bue7.90l-3.14 g 2c 0 -1.158 Tc -0.003 Tw 0 -1 0 Tc t 20 (Limit

1:00-2:00

Resource & Health Fair (Wood Center)

He Sounds So Real! -Barbara Gabel ROOM Limit 30

What is Sustainability? -Kaz Alvarez ROOM Limit 25

Getting Out of Debt -Roxie Rogers Dinstel ROOM Limit

HR Session

Longevity & Awards Ceremony (Wood Center Ballroom)

Ice Cream & Cotton Candy Social (Wood Center)

EMR Committee Report

Location: Rasmuson 341

Time: 2/6/2012 3:00pm to 4:00pm

Invitees: Kala Hansen, Nicole Dufour, Shawn Houston, Walker Wheeler, Gary Bender, John Clendenin

Attendees: Walker Wheeler(Chair), Kala Hansen, Nicole Dufour, Shawn Houston, John Clendenin

The main focus of the meeting was review of possible issues with the current Constitution and Bylaws. The group was asked to keep in mind possible modifications to Staff Council that has been brought up in our previous meetings and to keep in mind that the Board of Regents (BOR) Policies are currently under review. John Clendenin lead the discussion that took place and several point in the Constitution and Bylaws were reviewed and discussed. The committee has been tasked with reviewing the documents in whole to determine if there are other issues that were not yet brought up.

In the Constitution the following items were discussed.

Article 1. B., the correct BOR Policy needs to be referenced. Change to 03.01.010. from 03.01.01.

Article 1. B., expand APT to Administrative, Profession, and Technical followed by the abbreviation because it is the first use in the document.

Article 2. A. might need a better clarification of members/constituents. The questions that have risen is: Where do the following employee types fit, if anywhere? Temporary, Extended Temporary, Adjuncts, and Post Doc Fellows.

Master Planning Committee Report February 2012
Gary Newman Staff Council Representative

There has been no meeting of the Master Plan Committee since the last Staff Council meeting.

However, of note:

1. The West Ridge Deferred Maintenance Plan is proceeding with C.B. Bettisworth & Co. as primary contractor with stakeholder meetings planned for Feb. 16, 2012. Attached is the RFP which outlines the project, due for completion in June 2012. This is an attempt to develop a plan to systematically upgrade aging facilities on West Ridge.
2. Schematic design continues on the Engineering Building addition.
3. Chancellor Rogers commented on a number of other facilities related projects/proposals at the last Staff Council meeting.

Advocacy Committee Report 2/13/12

Debbie Gonzalez, Chair

The Q&A with Chancellor Rogers on F1(00TI p5a.3(th-3()Co-3(2)OTM-(e6.072.0-0.0536.Tc 21 TdD5Tf72)Tjh&M11.04 Tf72

ORWLRQ UHODWLQJ WR JHRJUDSKLF GLIIHUHQWLDO DW 8\$)

:KHUHDV WKH 8QLYHUVLW\ RI \$ODVND HVWDEOLVKHG FXUUHQW

:KHUHDV WKH RQO\ VLJQLILFDQW DGMXVWPHQW WR WKH JHR
)DLUEDQNV DV DQ HOLJLEOH VLWH LQ

:KHUHDV WKH FRVW RI OLYLQJ LQ PRVW ORFDWLRQV DV PHDVXU
LV JUHDWHU WKDQ 8\$¶V FXUUHQW JHRJUDSKLF GLIIHUHQWLDOV

:KHUHDV PDQ\ \$ODVND 6WDWH *RYHUQPHQW HPSOR\HHV KDYH E

:KHUHDV WKH @RJJ GLIIHUHQWLDOV DJR WHG E\ WKBU \$ODVND
DQW P\$EQW@WAQLQJ W@WöPHQW @ QW

:KHUHDV JF ZDQW WR PDKLPLðJF FXV F RUEHQLVÀHHV WR UH`RU€

:KHUHDV DQpÀ4FÀE DYLQJ LE D`AXV RI FK@LQILQJ JHRJUDSKLF GLI
€TYLQLQJ PSARPQLVÀHHVö

WKBX@ % €0€@€0`p@•p02`•@l€ð0 •€`Pp 0°@•€0p°€0€ À•€P`ÀpÀ0

Geodifferentials between the SOA, UA and what the McDowell survey recommend

Rural Affairs Report for Staff Council Meeting #225

The Rural Affairs Committee met several times during the second week of February to work on the a motion relating to the geographic differential at UAF. The geo diff is additional pay based on location to account for cost of living, calculated as a certain percentage above base pay (Fairbanks, Anchorage, Juneau).

The State conducts a cost of living survey every five years. The most recent survey was done by the McDowell Group and is available online here:

<http://doa.alaska.gov/dop/gds/home.html>

February 2012

Face-to-Face Meeting in February

I would like to welcome both new and returning members to the February staff council meeting and offer an especially warm welcome to our off-site representatives. I am looking forward to a new year with some new faces to add to those returning and hope to continue to work to build a strong and vibrant staff council community.

Orientation

Plans are underway for our new staff council member orientation that will be held in conjunction with our February 17 meeting. This will be a face-to-face meeting in the Wood Center Ballroom with our off-site representatives and will follow a breakfast with Chancellor Rogers at his house 7:30-8:30am. All staff council representatives and alternates are welcome to join us for orientation. I encourage returning members to participate and join us for both informational sessions and informal discussions.

President Gamble and his Strategic Direction Team have been visiting campuses around the state to get feedback about university issues. The internal listening session for staff members took place this week and was well attended by approximately 50 people. Staff council was well represented by both current and past members.

participated in discussions (e i)0 -14.16 TDm wel encoy9(-)2(sitha3(e t s)4(r)ll r)4(e)-5(pc Dir)04ide(oir

UAF Staff Council

Response to Request for Information: What are we doing well and what can we do better (and how)

What are we doing well?

1. Expressing the interests and concerns of our constituents
 2. Addressing issues in a timely manner (tuition waiver, tobacco surcharge)
 3. Standing firm on those topics that are important to staff, regardless of the outcome
 4. People on committees are working well together; president and vice president want to do a great job; apathy seems to have gotten worse over time; we need to stand strong and speak with a strong and unified voice
 5. The connections that SC has made with other entities [administration] within the UA system is wonderful; the leg work has been done and those connections are working well; we have the tools to do a great job; a restructure might be the way to fix this issue with good oversight
 6. Identifying the important topics
- y ä ‹•–‡•‹•%o f•† ... ‘••—•‹ ... f–‹•%o ’‡‘ ’Ž‡ï• ~‹‡™•
8. Joined staff council because this is where the information seemed to be; I like knowing what is being discussed.

What could we do better, and how?

1. Compensation and Health Care issues
Suggestions: combine these committees so that benefits and compensation are considered simultaneously
2. Coordinate with other governing bodies and collective bargaining groups
Suggestions: schedule regular meetings throughout the year
3. Communication to all staff
Suggestions: no clear answer on this one
4. Coming to the table with personal agendas and voicing our own opinions and not those of our constituents
Suggestions: get out and speak with staff in assigned units, ask for feedback and concerns, communicate information about staff council business

5. UAF governance voice to constituents is confusing and broken
Suggestions: provide staff council handbook; have

UAF Master Plan Committee

Meeting Notes by Gary Newman

The Master Plan Committee met Feb. 16, 2012

1. Bike path from Sheep Creek Road to Thompson Drive – Dept of Transportation is planning to construct a bike path along Yankovich Road as far as Sheep Creek Road. UAF is planning to extend it as far as

Thompson Drive, challenging particularly as it passes by the Ag Farm.

2. North Tanana Loop – this is the road that goes behind campus, not currently open for access except for construction vehicles for Life Sciences Bldg. The road is not suitable as is for full time use and UAF is trying to get funding from DOT's EMAT Committee. It is not scheduled yet for funding. The Master

Draft New UAF Mission Statement:

The University of Alaska Fairbanks integrates teaching, research and engagement emphasizing the circumpolar north and its diverse peoples, as it educates students for careers, leading roles in their communities, and lifelong learning.

The faculty senate suggested the following revision on Monday:

The University of Alaska Fairbanks integrates teaching, research and engagement emphasizing the circumpolar north and its diverse peoples, as it educates students, preparing them for life, careers, and leading roles in their communities.

Specifically they noted the following:

- x Careers should not be first in the list of why we educate
- x The draft does not represent graduate education well; it focuses on undergraduate
- x The draft does not align well with the themes (see below) because emphasizing the north and its diverse peoples is only specifically addressed in the Research (revised Discover) theme.
- x Insufficient international feel to mission and core themes

Current UAF Mission Statement:

The University of Alaska Fairbanks, the nation's northernmost Land, Sea and Space Grant university and international research center, advances and disseminates knowledge through teaching, research and public service with an emphasis on Alaska, the circumpolar North and their diverse peoples. UAF is America's arctic university, promotes academic excellence, student success, and lifelong learning.

Themes

Educate Undergraduate and Graduate Students

Research Create and disseminate new knowledge, insight, technology, artistic and scholarly works, with an emphasis on the circumpolar north and its peoples.

Prepare Alaska's Career, Technical and Professional Workforce

Connect Alaska Native, Rural, and Urban Communities through Contemporary and Traditional Knowledge

Engage Alaskans via Lifelong Learning, Outreach, and Community and Economic Development

Done

UAF Staff Council

Response to Request for Information: What are we doing well and what can we do better (and how)

What are we doing well?

1. Expressing the interests and concerns of our constituents

2. Addressing issues in the development of...

[REDACTED]

5. UAF governance voice to constituents is confusing and broken

Suggestions: provide staff council handbook; have a dedicated council rep sit with employees and educate them about governance and health

6. Staff Council does not have enough manpower; too many committees

Suggestions: we need more people on council, allow and staff to sit on

committees, allow units additional seats (although these seats are currently unfilled), simplify and streamline committees, hand out governance org charts

7. Increasing involvement