

AGENDA
UAF STAFF COUNCIL #237
 Wednesday, March 27, 2013
 8:45-11:00AM
 Wood Center, Carol Brown Ballroom

Audio Conference information: 1-800-893-8850, Participant PIN: 8244236

1. 8:45 8:50 CALL TO ORDER AND ROLL CALL

- A. Roll Call
- B. Approval of Agenda for Staff Council Meeting #237
The agenda was approved as amended.
- C. Approval of Minutes for Staff Council Meeting #235
Postponed until May meeting

2.

9:05 9:15 OFFICER REPORTS

- A. Juella Sparks, President
- B. Claudia Koch, Vice President

5. 9:15 9:25 REMARKS BY CHANCELLOR ROGERS

Chancellor Rogers and governance leaders will be allowed to speak when they arrive.

6. 9:25 9:35 GOVERNANCE REPORTS

- A. Jennifer Reynolds, President of Faculty Senate (No report)
- B. Mari Freitag, President of ASUAF

7. 9:35 9:50 UNFINISHED BUSINESS

- A. Carolyn Sampson Memorial Scholarship
- B. Health Care Benefit Update / Open Enrollment
Attachment 237-1: UA Choice Health Plan Changes for FY14

9:50 9:55 BREAK

8. NEW BUSINESS

- A. April 16 Staff Council Meeting Location: HARC 501
- B. Upcoming Officer Elections
- C. Upcoming Outstanding Staff Council Member Award

9. GUEST SPEAKERS (none)

COMMITTEE REPORTS

10. 9:55 10:10 INTERNAL COMMITTEE REPORTS

- A. Elections, Membership, and Rules ± Richard Machida
Attachment 237-3: March Committee Report

B. Rural Affairs ±Jeannette Altman
Attachment 237-2: March Committee Report

Staff Affairs ±MaryAlice Short
Attachment 237-5: March Committee Report

C. University Advocacy Committee ~~Lesli Walls~~
Has not met

*Committee Chairs: Please forward your reports to ~~staff~~staff-council@alaska.edu.

11. 10:10 10:20 EXTERNAL STATEWIDE COMMITTEE REPORTS

A. 6 W D I I \$ O O L D Q F H ¶ V 6 W D I I + H D O

B. Staff Appreciation Day Planning Group ± Ashley Munro

C. Staff Makes Students Count Award Committee Richard Machida
Has not met

*Committee Chairs: Please forward your reports to staff-council@alaska.edu.

14. 10:35 10:40 ROUND TABLE DISCUSSION

15. 10:40 ADJOURN



Health Plan Changes Coming July 1

There are several changes coming to the UA Choice health plan this year. We've summarized the changes here so you can begin thinking about open enrollment, which will be held April 15 to May 15, 2013. You can see the new rates for the upcoming plan year at www.alaska.edu/benefits.

With this year's plan changes and the new dependent charging tiers, everyone should take the time to carefully review their options and submit a new enrollment form.

Pharmacy Benefit Manager Changing to Premera

Starting July 1, your pharmacy benefits manager will be changing to Premera, who has partnered with Express Scripts to provide local retail, mail order and specialty pharmacy services. This change is a result of the Request for Proposal (RFP) process finished earlier this year.

If you had an existing mail order or specialty prescription with CVS Caremark, or if you had a Prior Authorization (PA) or Step Therapy program in place, your records should be transferred to Premera/Express Scripts for seamless service.

Check with your doctor if your mail order prescriptions are expiring soon. You can send a new prescription to the Express Scripts Home Delivery service as early as two weeks before the new plan year begins. Be sure to use your Premera ID card and your Premera subscriber number.

New ID Cards

With the change in pharmacy benefit managers and health plan options, all covered employees will get new ID cards in time for the new plan year. The new ID cards will have your medical, dental and pharmacy information all on one card.

500 Plan Ending

The 500 Plan will no longer be an option so if you're enrolled in that plan now, you'll need to choose another plan. If you don't make an election, you and your currently enrolled dependents will move to the 750 Plan. The orthodontia benefit from the 500 Plan isn't going away, that will move to the 750 Plan.

A New Plan is Coming: Consumer-Directed Health Plan with a Health Savings Account

A Consumer-Directed Health Plan (CDHP) is a qualifying high-deductible health plan with a Health Savings Account (HSA). An HSA is a personal health care bank account that can be used to pay qualified medical expenses with pre-tax dollars when you are enrolled in a qualified high-deductible plan. Unlike a Flexible Spending Account (FSA), the health savings account rolls over every year because there is no "use it or lose it rule." You own the account and can take it with you when you leave the university.

The University of Alaska has chosen Bank of America Benefit Solutions to administer our HSA plan. Participants will receive a debit card to access their account, and can set up claims online to pay their provider or request reimbursement for qualified expenses.

Have you checked your Beneficiaries lately?

Updates to beneficiaries for your life insurance and retirement plans don't need to wait for open enrollment, but it's a good idea to make sure they're current. This is especially important if you've had a change in family status recently, such as marriage, divorce or adding a new family member.

For the University of Alaska life insurance and accidental death and dismemberment coverage, you don't need to confirm your previous elections. Just submit a new form and that will replace any prior form in your records. The life insurance beneficiary for(e b)-i,t1(s)-9Ynlin an

EMR met on March 1, 2013 from 4:00pm to 5:00pm.

Present: Richard Machida, Toni Abbey, Kirsten Bey

After introductions, we dug into the motions passed at the February Staff Council meeting and identifying the sections within the Bylaws that needed to be removed, or updated. These are shown in the attached Excel spreadsheet.

Suggested changes in wording will be reviewed at the next EMR meeting before being brought to Staff Council.

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Debbie Gonzalez, Staff Council Rep

Fall 2012 proposals funded (info not provided previously)

1. NATS Voice Competition
2. Midnight Sun Visiting Writer Series
3. Innocent Eye: The Africa Photographs of Adrina Knutson
- 4.

UAF Staff Council – Staff Affairs Committee