

- The specifics of the vacancy management plan have yet to be discussed. Forty, sixty, and ninety-day hiring delays have been discussed.

- Faculty Senate recently passed a motion to establish a collection of electronic course information, including expanded descriptions that would include sections of syllabi along with the course description, course goals, learning outcomes, and prerequisites. This collection will not include actual syllabi. The goal is to provide more information for students and their advisors to assist in course selection. A template is now available for viewing in the April Faculty Senate agenda: http://www.uaf.edu/files/uafgov/Agenda_FS-190.pdf. A UA login will be required to access the information. Discussions with OIT will begin soon regarding how the collection will be setup. They are currently considering placing this information within Blackboard.
- Cecile Lardon, from the Psychology Dept., was elected to serve as Faculty Senate – President Elect for 2013-2014. David Valentine will take over as Faculty Senate President at the May Faculty Senate meeting.

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- Michelle Rizk, Associate Vice President – Budget, informed the regents that all HR techs have been trained on the new health care plan. Staff members are strongly encouraged to contact their HR reps for assistance with open enrollment. Please share this information with your constituents.
- Health Care Forums will be held this week. Information on the dates and times has been posted on the Staff Council blog. Please share this information with your constituents.
- We invited Erika Van Flein to join us today. She was unable to be here due to a prior commitment.

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- Nominations for 2013-2014 Staff Council Officers opened at the March Staff Council meeting. You are encouraged to contact Juella for more information, if you are interested in running. Also, please review the constitution and bylaws regarding officer responsibilities. Nominations will be reviewed and representatives will vote for officers at the May Staff Council meeting. You can self-nominate. There is a salary offset for officers.

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- An Outstanding Staff Council Achievement Award ad hoc committee was formed. Juella will chair the committee. Brad Krick, MaryAlice Short, and Lesli Walls were appointed to serve on the committee.

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Handout 238-1: Arctic Innovation Competition Presentation

- The Arctic Innovation Competition (AIC) is an annual event designed to promote original ideas. It was first held in 2009. The name means that the competition is based in the arctic; it is not limited to the arctic region. The competition is open to anyone. There is no entry fee. There are two tracks, the regular track for those eighteen and older and the junior track for those seventeen and younger. The competition is mainly focused on ideas – you can enter the competition even if you do not have a prototype. If you have a solution to a problem, then you have an innovation. Innovations can be from any field, the idea is to improve something. Every year AIC receives about two hundred entries. Twenty of these ideas are selected from the eighteen and over track for the final part of the competition. There are monetary prizes for both tracks. You remain owner of any ideas that you submit.
- Ideas are judged on four criteria: novelty – what new idea does your idea contain; utility – how is the idea utilized; feasibility – can the idea be created; and value – how can your idea be used to generate profit.
- This is an exciting competition and participation is highly encouraged. For more information on the AIC, including rules and submission forms, visit: www.arcticinno.com
- The deadline for submitting ideas for the 2013 competition is Sept. 20. This year's final competition is Oct. 18.
- Dr. Ping Lan's presentation will be posted online. It will also be emailed to Staff Council members.

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- Attachment 238-5: April Committee Report
- There are a significant number of bylaw changes resulting from the Reorganization Working Group proposed motions that were forwarded to EMR in February. The motions will likely be presented to council as individual motions in the future. EMR plans to compose many of these motions at their next meeting.

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- Jeannette, Chair of Rural Affairs, will look into the possibility of using the money in the current travel fund to cover part of rural representatives' travel to Staff Appreciation Day in May, which will take care of the current

- Part of the proposed contest on Staff Appreciation Day would be the incentive that any staff member who submits a photo would be entered into a special drawing. The deadline for submitting photos for the Staff Appreciation Day event would be May 10.
- A motion and second were made to support the proposed photo submission contest on Staff Appreciation Day.