

8:45-11:00AM
Wood Center Ballroom

I. [Redacted]

A. Call to Order

[Redacted] at 8:50 AM.

B. Roll Call

Present

- ~~Adam Kane (phone)~~
- Kirsten Bey (phone)
- Deb Jepps (phone)
- MaryAlice Short
- Lesli Walls
- ~~Jami Warrick (phone)~~
- Debbie Coxon
- Jesse Atencio (phone)
- Erin Albertson
- Kim Eames (phone)
- Juan Goula
- Robin Weinant (phone)

Present (cont.)

- ~~Jennifer Yousoobang~~
- Travis Brinzow
- David Bantz (Proxy for [Redacted])
- Richard Machida
- ~~Jarkko Toivanen~~

[Redacted]

Proxies

- Representatives unable to attend a meeting may designate a proxy to serve in their stead. In order to a proxy for Staff Council meetings, proxy must notify the Staff Council Office at least twenty-four hours in advance of a meeting in order to verify that the person is a member and proxy requirements. Proxies for Unit Representatives must be eligible to serve on Staff Council. They must also be from the same Staff Council Unit as the Representative designating the proxy. Proxies for At-Large Representatives must be eligible to serve on Staff Council. They may be from any unit.

to allow coverage in unexpected cases where you must miss a meeting at the last minute. To pre-verify proxies, send the names of individuals that you would consider proxy to the Staff Council at any time.

Staff Affairs Summary

- Staff Affairs recently completed a very successful survey on the tobacco-free campus issue. (See section VI. B. for additional information).
- The Student Diversity Task Force report should be coming out soon. It is expected to include recommendations for our school campus.

Faculty Senate

A resolution concerning geographic differentials (geo diff), with a number of other items on the same subject, was discussed. A resolution concerning the 'smoke-free campus' issue was also tabled.

Staff Alliance

- Staff Alliance and the previously existing two separate committees continue to work on various issues. A decision was made to merge the two committees into a single group that would both address the proposals submitted to the President's Office and work on future proposals.
- Key members of the working group will include representatives from each MAU (UAF, UAS, and UAA), and two from statewide.

Green Dot

The program is designed to provide a way to stop and stand up against violence. We will hear from them in the coming months, as they begin work on the program. We will be meeting with UAF Staff and faculty.

- People have had problems attending the Green Dot training and some are trying to find alternatives.
- Green Dot training on campus possibly duplicating existing training opportunities.

Staff Alliance

- Staff Alliance recently forwarded a resolution against bullying at the University of Arkansas. The resolution was accepted and acknowledged receiving the resolution. Ashley read the resolution aloud to council. Pre-Staff Alliance members will be receiving training on this issue. Some statewide employees have already gone through this training.

Staff Council Meeting Invitation

- All UAF staff recently received an invitation to attend UAF Staff Council meeting.
- Representatives should communicate information back to their units. They should also encourage their constituents to provide feedback.

V. REMARKS BY CHANCELLOR ROGERS

(Chancellor Rogers addressed council by phone immediately following the break)

- Yesterday, the university received a letter from the Senate House and Finance Committees of the Legislature. The letter is regarding the budget and the legislature is asking the university to do more to reduce costs. In addition, they said at the state level because the funding picture is bleaker than when these negotiations took place and because of the massive unfunded liability in the retirement system and health care issues. Their bottom line is for little in terms of increased costs.
- This helps clarify what the budget picture will look like in the coming year, although the board has not made a final decision.
- We could be that we would have to absorb these measures. We will continue to work on ways to reduce costs and we will continue to work on ways to save money.

(Item X. Guest Speaker -)

VI. GOVERNANCE REPORTS

A. David Valentine - Faculty Senate

Tobacco Issue

- During the meeting, a student group recently brought a proposal to the Board of Regents which would ban the use of all tobacco on campus. This is a heavy-handed approach.
- Following this, Faculty Senate tabled a resolution opposing a systemwide ban on tobacco use. The item was tabled for the next meeting.
- Faculty Senate also tabled an action, which would support applying geographic differentials identified in the report to university employees. The action would be to support a representative of the faculty in the process of negotiating a resolution on this issue. Faculty Senate has yet to pass a resolution on this issue.

B. Cordero Reid and Brix Hahn- ASUAF

- Cord and Brix attended to ensure that there was communication between student and staff groups.
- The ASUAF Senate first met on Sept. 8. They have met several times since then. It is a relatively new senate. Senate has been electing individuals to board and councils.
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- They are considering bringing back the Residence Housing Association, which was a

X. GUEST SPEAKER

- A. Brad Lobland, Interim Director - ~~State Human Resources~~

- Tom Langdon agreed to serve as the Staff Council

F. ~~From Staff Activities Council - Debbie Geyen & Jesse Atencio~~

- Has not met

G. Master Planning Committee (MPC) – Richard Mashida, Brad Krick, Alt

- Attachment 243-

H. Meritorious – INACTIVE (Active only in spring)

I. Parking Advisory Committee (PAC) – Tom Langdon (INACTIVE)

- Inactive yet it is progressing appears the committee remains
- The committee recently received clarification that they have options aside from granting or denying a parking

J. People’s Endowment Committee – ~~Tom Langdon~~

- Attachment 243-3 on the Committee Report

K. ~~Board of Trustees - Jon Olson~~

L. Staff Appreciation Day Planning Group – Ashley Munro and Maria Russell

- Has not met
- Staff Appreciation Day scheduled for 4/26/14
- The committee is currently looking at changing the name of the event to Staff Training.

~~Chairman's Office and Cabinet Committee Council~~

M. Technology Advisory Board Committee (TAB) – ~~Tom Langdon~~

- Has not met

N. Work-Life Balance Committee INACTIVE

- ~~The committee was formed with a vision of better work-life balance for staff. It is suggested the possibility of creating a 'Make UAF a Better Place to Work Committee'. Those interested in participating on such a committee should contact Staff Affairs.~~

XIV. ~~APPROPRIATE COMMITTEES~~

A.

- Attachment 243-3: October Committee Report
- The staff photo submission and staff Council Office will send out an additional reminder email re: ~~The~~