

MINUTES
UAF STAFF COUNCIL MEETING #106A
Thursday, March 11, 1999
Wood Center Conference Rooms C/D

I Bev Frey called the meeting to order at 8:30 a.m.

MEMBERS PRESENT:

Anderson, L.
Baergen, A.
Candler, R.
Christensen, S.
Comstock, S.
Downes, I.
Duvlea, P.
Enochs, K.
Frey, B.
Hazelton, G.
Martyn, P.
McClellan, L.
White, P.
Wilson, K.

MEMBERS ABSENT:

Aslam, D.
Bender, L.
Dufseth, K.
Evans, C.
Gieck, B.
Murawsky, N.
Parzick, J.
Poe, A.
Powell, D.
Rogers, P.
Rounds, P.
Scholle, M.
Simmons, H.
Thomas, M.
York, R.

OTHERS PRESENT:

Chapman, C.
Kastelic, P.
Layral, S.
Youngberg, J.

B. The agenda was adopted as distributed via e-mail.

II OTHER BUSINESS

A. Discussion and recommendation to Staff Alliance on Health Care Package

President Frey spoke with Judy Michaels from UAA regarding what process UAA used to address health benefits. Their members of the Health Benefits Task Force gave detailed

recommendation for our upcoming health care package. They will make a recommendation to statewide based on the input from all three campuses. Therefore, we need to make a recommendation to Staff Alliance on one of the following options:

Option 1:

defined contribution increase? President-Elect Christensen stated that UAA put forth a motion at the February Staff Alliance meeting asking that the Board of Regents revisit the 3% cap on defined contributions. This was forwarded to the president for the April Board of Regents meeting. However, the Alliance received the motion back with a letter stating that the University already pays approximately 80% of the cost of the health care plan and administration is not willing to reconsider the 3% of the issue before Staff Alliance tomorrow is establishing a task force that will continue to advise administration on health