

A motion passed where by the Faculty Senate Administrative Committee would develop the academic calendar to ensure that all the Senate policies are followed. The AAS and certificate in Micro Computer Support is pending Chancellor's approval. At the March meeting, the Senate will address a motion that would prohibit faculty from receiving a Ph.D. degree from UAF6(the)-hJereceiving a frod15(frHoe)-46(strative)-61e beenfrom March un31(/governendion)-15relr /Tys1(a)-162(UAF6(1.846-hJereceiving)-61(a)ellowed.)-Un rsibit fr-31(the)-46(academic)-46()TJ 0 -0.923 TD [(replaceile:/onndar(Senate)-wilentialllyhe)-46k Senate Ma lobbyom frJuneau,lendar develop to not 31(p 1(a)-162(UAF6(the)-hJereceiving)-61(a)e)laskeceivinill adreswealhtitst(the)-1-4 develop teplull 46(AAS)somlicteplull6(March)-77()TJ T* [(sh5(thadresbel)-62(uotionom)-calendar1(qu(tliit)a)-1fu46(tdarhighro)-dres urrentfrndarlegislr 6(to)-31st(td a)-15(motiodar deytiodarnetionom)-calendarcutwed. AAS moolict62(46(AAS)(Senate)-not accwill owed. 6(March)-77()TJ T* [(st(td a)-155(wheresomlictdarlegislr ors a)-15(motiodar dey studie:/on15(netionom)-calendarlobbyt is-46(AAS)make(te)-2(would)-77()TJ 0 -0.923 TD [(our The)condirn/on15(hear (UAF6(1.8 not seenfrom thte fant.le aom Mauld Hut6 S1(aom)-illlook(is)-31((sib/ 1(om)-6Boar ad)-1oflendarRegle:/onndar-46(AAS)2(would)-77()TJ 0 -0.923 TD [(administrat31(continue calendarsh5wict62(on)-15un3fieds fant.le UAF6(1.846-hJereceiving)D.lendar Alumnion a UAF6(1.846-hJereceiving)-61(wxperiendi.le Senat1esbelgo3 is 4othrophase d deio fr(i(the)-4 deytiodar(Senate)-bel)-62(endourag3 is) alumnion AAS ltar aom frtlowed.201wed. Hall,t2(would)-77()TJ 0 -0.923 TD [(availablefrom)-for The mwilagee 146(AAS)(ryone-6AAS)oe ac endouragtd ad te-on academic mwilagelendar146(AAS)let(AAS) develop to deio regar 3 is isfor The March hearfrom a Mwilagee (POMs) a March liatieds alendar5015(fr(ords.le)-15eT owed.)-Chambroillgo3 islobbyom would onlendarbehalfon AAS Senate would imp cbleiviniffndartlowed.not adequatelit F6(1.846-hJereVllendar T owed.)-Councils aokict62(on)-15fivetiodarminut to UAF6(1.846 problemsicies office rch 0 -0.923 TD [()Tjould T owed. met(AAS)Ty(Mar(tha)-12on)-15-46(AAS)wel tre6(AAS) on would membro,IS-46r on facult2 AAS AAS membro prior ad would T owed. ad6 esse6(te)- onsystem.lendar O rallsacademic

there is very little use for a one card id system, because of the lack of services which are provided on the main campus. Discussion took place on rural staff eligible to vote in the unionization effort and those on the exempt list. Rural staff supervisory positions and direct personnel positions were not listed on the exempt list. Rural staff can give input directly to Carolyn Chapman. The committee also addressed faculty working as team players during the downsizing.

The Rural Affairs Committee submitted a motion to change the face-to-face meeting calendar to have access to a training session conducted by motivational speaker Bill Carmack on May 5. The motion was seconded and passed with unanimous approval.

MOTION PASSED (unanimous)

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The UAF Staff Council moves to change the April 8, 1998 (#98) face-to-face Staff Council meeting to May 6, 1998 (#99). The remainder of the meeting calendar would be as follows:

- #98 April 8, 1998 Wednesday Wood Center Ballroom
- #99 *May 6, 1998 Wednesday Wood Center Ballroom
- #100 *May 29, 1998 Friday Wood Center Ballroom

*face-to-face meetings

NOTE: All meetings begin at 8:30 a.m.

EFFECTIVE: Immediately

RATIONALE: The change in the meeting calendar would provide rural representatives the opportunity to attend the May 5 training session by motivational speaker Dr. William Carmack on "How to Deal with Change."

B. Staff Affairs - S. Kocer

Stephanie Kocer is the new chair of the committee. The committee met on February 12 to compiled a list of questions for the union/labor relations question and answer sessions. The questions were then distributed to representatives via e-mail. Concerns were expressed regarding the low turnout for these sessions. The next meeting will be on March 12 at 9:00 a.m. in Wood Center Conference Room B.

C. Staff Training - D. Powell

The committee is working on the longevity award program which is scheduled for April 30. The location will be announced shortly. Schaible is not available due to renovations. The list of longevity award recipients is still pending from Personnel Services. The face-to-face meeting was changed to May 6 to enable rural representatives to participate in the supervisory training session on "How to Deal with Change" by motivational speaker Bill Carmack. Funding was provided by Phil Younker, Sr. A handout was distributed regarding the Peaceful Settlements conference, resolving workplace, community, and resource allocation disputes. Training will be provided by the Dispute Resolution Center of Snohomish & Island Counties. The conference will be May 14 and 15 and will count towards the supervisory training requirement hour for hour. The conference fee structure has not been announced.

March 10 - Appropriate Computer Usage, 10:00 a.m. - Noon, Wood Center C & D, Instructors: Terry Vrabec, Chief, UAF Police and Steve Smith, Library Computing & Communication

Chief Vrabec will provide information on:
- recent types of computer crimes that occur in our area

- ways that we can all help to deter
- computer security information

Steve Smith will cover the following areas:

- impacts of computer use on the network and on other users
- how to manage computer use by your staff
- how the Division of Computing & Communications can help you with your computing issues
- what is "appropriate computer use"

March 24 - Staff Grievance Procedure, 10:00 a.m. - Noon, Wood Center C & D, Instructor: Patty Kastelic, Executive Director, Statewide Human Resources

The next Staff Training meeting is schedule for Wednesday, March 11 at 10:30 a.m. in Library 341.

D. Information Coordinating - B. Frey

House Bill 302 - Regarding reallocating University resources has been killed in committee. The committee will be organizing a brown bag letter writing campaign, in which faculty, staff, and students can go and write a letter to their legislator during the noon hour. The location will rotate around campus to accommodate as many people as possible. The locations will be announced shortly. Public Opinion Message (POMs) forms are available at the Staff Council meetings or in the Governance Office.

E. Picnic Committee - I. Downes

The Picnic Committee added the following prizes for the Staff Council raffle: \$100 gift certificate from the Turtle Club; overnight for 2 and 2 swim passes, courtesy of Chena Hot Springs; (2) Broose Moose with 50 gallons of gas, courtesy of Tersoro; and one nights stay in a Jacuzzi room, courtesy of Regency Hotel. As soon as the University receives the corporate donation from Alaska Airlines, the raffle tickets will be printed. The prizes listed thus far have been for the raffle, but there will be door prizes at the picnic. Large ticket items will auctioned off at the picnic. The quilt donated by Jann Laiti and Kathy Mosca is on display at the Chancellor's end of third floor Signers'. The Juggling Club has agreed to perform at the picnic and the Chemistry Society will be presenting a medicine show. Music will be provided by a string quartet. If you are interested in serving on the committee, contact Irene Downes at 7339 or fneid@uaf.edu. The next meeting is has been rescheduled to Monday, March 9 at 10:00 a.m. in 122 Natural Science Facility.

VIII OTHER BUSINESS

A. Guest Speaker - Mike Mayberry

Mike Mayberry, a member of the blue collar union UACEA, addressed the Council. Unions provide for a democracy, a voice in the decision making process, and enhance the working conditions.

On March 3 a brown bag question and answer session was held with representatives from UACEA. Mike Mayberry reiterated what staff receive for their dues of \$40.95/month. Services include taking actions necessary

Representatives asked why does the Union want white collar workers to join. Mike Mayberry stated that the inclusion of white collar workers will strengthen the union and will benefit the employee.

Questions were asked on how white collar workers will benefit from unionization when the custodians were laid off after unionization. Mike Mayberry stated that this had been a six year process and at the time the blue collar workers unionized, the University had intended to lay off all the custodians and outsource this function. The remaining custodians could move to the new scale and were guaranteed two more years of employment, training, the RIP, and preferential hiring. The outsourcing has not worked out as anticipated and there have been a number of problems with the outside source for custodial service. The blue collar workers have a clause in their contract which states that if any workers loses their job because of outsourcing, then the University has to justify this change.

Representative York stated that about four years ago there was a comparison done regarding state corrections employees who were unionized received a 58% increase over the last ten years while University employees received a 24% increase. Representatives asked how many jobs were lost to gain that increase. That information was not available.

Representative Anderson asked for clarification on if the classified staff unionized, then would they be a separate unit than the blue collar workers. Mike Mayberry stated this was correct and that the white collar workers would have a separate contract. The unionization vote is statewide and approximately 950 classified staff will be voting. All eligible classified staff were encouraged to vote. Fifty percent plus one of those who vote will decide the outcome.

A comment was made that parking fees will increase at a higher rate than salary increases. Representatives reiterated that any benefit or improvement is going to come at the expense of students and they are already over taxed. Other representatives stated the communication with administration has not broken down and they were uncertain to what benefit the union would be. Mike Mayberry reminded representatives that Staff Council is just an advisory council.

A question was asked if membership is mandatory if the union is voted in. Mike Mayberry stated that membership would be mandatory if voted in. However, if you do not join the Union, you are charged an agency fee, which is approximately 80% of the dues and you would then be a member with no right to vote. The other way you can be excluded is by religious conflict.

B. Discussion on Chancellor's Recognition Program

Nominations are open for the Chancellor's Recognition Award for service that is work related or a public relations effort that is noteworthy. All staff members are eligible. The objective of this program is to recognize UAF staff for their outstanding contributions toward accomplishment of our institutional mission. The deadline is May 1. The Chancellor has graciously donated a gold decal parking spot to the recipient of this award. Information and a nomination form is available at: <http://www.uaf.edu/uafgov/www/chanrecog.html>

IX Comments and Questions

Thank You - Mary Wisdom from UACEA thanked Staff Council for sponsoring the question and answer sessions with UACEA and University Labor Relations regarding the unionization effort.

X Announcements

March 9, Picnic Committee, 10:00 a.m., 122 Natural Science Facility (Please note change in meeting date.)

March 10, Information Coordinating, 9:00 a.m., Wood Center Conference Room B.

March 11, Staff Training, 10:30 a.m., Library 341

March 12, Staff Affairs, 9:00 a.m., Wood Center Conference Room B

March 16-20 - SPRING BREAK (March 20 University Holiday)

March 27, Administrative Committee, 9:00 a.m., Chancellor's Conference Room

XI The meeting was adjourned at 10:45 a.m.

Tapes of this Staff Council meeting are in the Governance Office, 312 Signers¹ Hall, if anyone wishes to listen to the complete tapes.

Submitted by Kathy Mosca, Staff Council Secretary.