

For Audioconferencing: Bridge #1-877-751-8040

Fairbanks 474-8050

Chair Code: 342825

All Others:

| Time | Item | Length of Time |
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| 8:45 | I Call to Order – Scott McCrea | 5 Min. |
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A. Roll Call

B.

Approval of Minutes to Meeting #128

C. Approval of Meeting #129 Agenda

D. President's Report 10 Min.

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| 9:00 | II Governance/Department Reports | |
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5 Min.

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| C. | Alumni Association – C. Branley | 5 Min. |
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- 9:15 III Committee Reports
- A. Staff Affairs – G. Hazelton 5 Min.
- 129/1) 1. Motion to Support Internal Employment Recruitment (Attachment
2. Participation in Staff Council (Attachment 129/2)
- B. Elections, Membership & Rules – 5 Min.
DeShana York
1. IARC Representation
- C. Rural Affairs – H. Simmons 5 Min.
- D. University Advocacy – S. Comstock 5 Min.
- E. Ad Hoc Staff Training – D. Hagen 5 Min.
- 9:40 IV Break
- 9:45 V Guest Speakers
- Melissa Hill, Statewide HR 20 Min.
- TOPIC: Professional Development
- William Childress, Associate Director 20 Min.
- TOPIC: Parking Services
- 10:25 VI New Business 10 Min.
- A. Motion to approve Proposed Academic Calendars for 2002-2003 and 2003-2004
(Attachment 129/3)
- University of Alaska Fairbanks – Proposed Academic Calendars (Handout)
- B. First Reading of Motion to Amend UA Nondiscrimination Statement, Policy
#04.01.020 (Attachment 129/4)
- 10:35 VII Comments and Questions 5 Min.
- 10:40 VIII VII Hij /b0lm61</ActualTextPe000A000A000A000A000A000A0>>> BDC 2.5

For Audioconferencing:

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The UAF Staff Council requests that the University of Alaska Board of Regents amend the UA Nondiscrimination statement (Policy #04.01.020) as follows. Additions to the statement are in bolded caps.

In accordance with federal and state laws, illegal discrimination in employment against any individual because of race, color, religion, national origin, age, sex, veteran status, physical or mental disability, marital status or changes in marital status, pregnancy or parenthood, or **SEXUAL ORIENTATION** is prohibited. Decisions affecting an individual's employment will be based on the individual's qualifications, abilities and performance, as appropriate.

r requests that copies of this motion be sent to the UAF Faculty Senate and ASUAF for voting consideration, and that once acted upon, copies be forwarded to staff, faculty, and student governance groups at the other two MAUs for their consideration.

Council requests that first discussion of the amendment be placed on the Human Resources Committee agenda at the March BOR.

er the current policy, gay and lesbian staff and faculty could be fired simply because of their sexual orientation. As an institution of higher learning, the University of Alaska should be setting an example to the rest of the state in terms of recognizing and respecting all of the diverse peoples of Alaska. By adding sexual orientation to the policy, the university is sending a message to gay and lesbian students, staff, and faculty that this is a place where they are welcome, accepted, and protected against discrimination.